

RESOLUTION NO. 12-14-2020-02

A RESOLUTION OF THE EUREKA CITY COUNCIL ADOPTING ADA POLICIES AND GUIDELINES REGARDING A GRIEVANCE PROCEDURE, LANGUAGE ACCESS PLAN, REASONABLE ACCOMMODATION POLICY AND EFFECTIVE COMMUNICATION POLICY:

WHEREAS the Eureka City Council identifies the need to implement policies regarding the following: grievance procedure under ADA section 505, a language access plan, a reasonable accommodation policy under ADA Section 504, and an effective communication policy (collectively "ADA policies"); and

WHEREAS Eureka City wishes to enact policies regarding the identified ADA policies.

NOW, THEREFORE, BE IT RESOLVED BY THE EUREKA CITY COUNCIL as follows:

SECTION I: ADA POLICIES

- A. Eureka City shall implement policies in accordance with the Americans with Disabilities Act of 1990. Said policies shall include: a grievance policy under ADA section 505, a language access plan, a reasonable accommodation policy under ADA Section 504, and an effective communication policy.

SECTION II: SEVERABILITY.

The sections, paragraphs, sentences, clauses, and phrases of this Resolution are severable. If any such section, paragraph, sentence, clause, or phrase shall be declared invalid or unconstitutional by the valid judgment or decree of a Court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any of the remaining sections, paragraphs, sentences, clauses, or phrases of this Resolution.

SECTION III: EFFECTIVE DATE.

This resolution shall take effect immediately upon its approval and adoption.

PASSED by the Eureka City Council this 14th day of December, 2020.


J. NICHOLSON CASTLETON
Mayor of Eureka City

ATTEST:


PATRICIA BIGLER, City Recorder